

Supporting homeworkers

Homeworkers, who carry out hand-stitching for our footwear, are a vital part of our supply chain. However, lack of visibility over their employment and working conditions increases the risk of modern slavery.

In collaboration with Homeworkers Worldwide, we have supported one of our suppliers to track orders and payments through a paper-based system. This helped us map a network of over 200 homeworkers, increasing transparency of this area of our supply chain.

Since we started this project in 2016, homeworkers at one of our suppliers now receive a 30% higher piece rate on average.

This project was recognised by [Traidcraft Exchange](#) as an example of using a scalable time and motion study to link homeworkers' pay to minimum wage standards.

In 2020 we supported the development of a homeworking toolkit which provides practical guidance and examples of good practice for protecting homeworkers in global supply chains.

We continue to share advice and learnings from our ongoing work with Homeworkers Worldwide. In 2020 we participated in events including the OECD Forum on Due Diligence in the Garment and Footwear Sector and a Fair Labour Association (FLA) webinar on homeworking practices.

